



Please return this completed form and supporting documents to:  
 Group Benefit Services  
 400-200 Main Street, Winnipeg, MB R3C 1A8  
 For inquiries, please call 1-800-665-7076

## WAVIER OF PREMIUM PLAN SPONSOR STATEMENT

<b>PLAN SPONSOR IDENTIFICATION</b>	Group Plan # _____ Account # _____ Plan Sponsor _____ Address: _____ <div style="display: flex; justify-content: space-between; font-size: small;"> <span>City/Town</span> <span>Province</span> <span>Postal Code</span> </div> Telephone Number: _____ Email Address: _____ Fax: _____
<b>PLAN MEMBER IDENTIFICATION</b>	Plan Member _____ Plan Member ID _____ <div style="display: flex; justify-content: space-between; font-size: small;"> <span>Last Name</span> <span>First Name</span> <span>Initial</span> </div>
<b>EARNINGS INFORMATION</b> <i>If WCB/WSIB/CSST claim, attach initial report of illness or injury and award notice</i>	Plan Member's salary as of last day worked _____ <input type="checkbox"/> Hourly <input type="checkbox"/> Monthly <input type="checkbox"/> Annually Effective date of salary _____ <div style="text-align: center; font-size: x-small;">(yy/mm/dd)</div> Has a claim been filed with another wage loss provider? <input type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes', select provider <input type="checkbox"/> WCB/WSIB/CSST <input type="checkbox"/> CPP/QPP <input type="checkbox"/> Auto <input type="checkbox"/> Other, specify _____
<b>EMPLOYMENT INFORMATION</b>	Effective date of insurance _____ Date of hire _____ <div style="text-align: center; font-size: x-small;">(yy/mm/dd) (yy/mm/dd)</div> Last day worked _____ Hours worked _____ <div style="text-align: center; font-size: x-small;">(yy/mm/dd)</div> Salary or sick leave benefits paid to: _____ If laid off or on leave, date of commencement and recall _____ <div style="text-align: center; font-size: x-small;">(yy/mm/dd)</div> Commencement date _____ Recall date _____ <div style="text-align: center; font-size: x-small;">(yy/mm/dd) (yy/mm/dd)</div> Employee Classification: <input type="checkbox"/> Full Time: Hours per week _____ <input type="checkbox"/> Part Time: Hours per week _____ Please explain the Plan Member's typical work week (eg. Monday to Friday, 8 am to 5 pm)  Reason for absence: <input type="checkbox"/> Medical <input type="checkbox"/> Leave of absence <input type="checkbox"/> Dismissed <input type="checkbox"/> Temporary lay-off <input type="checkbox"/> Quit <input type="checkbox"/> Work related accident or sickness <input type="checkbox"/> Strike <input type="checkbox"/> Retired <input type="checkbox"/> Other _____ Has the Plan Member returned to work? <input type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes', please indicate date _____ If 'No', is return to work date know _____ <div style="text-align: center; font-size: x-small;">(yy/mm/dd) (yy/mm/dd)</div>
<b>JOB INFORMATION</b>	Plan Member's position/title _____ Effective date of position/title _____ <div style="text-align: center; font-size: x-small;">(yy/mm/dd)</div> What department does the Plan Member work in? _____



**JOB INFORMATION**

*Continued*

For questions A, B, and C, Frequency is defined as follows:

Occasionally: 1-20%

Frequently: 21-50%

Always: 51+%

N/A: Not Applicable

What are the essential duties of this job and what percentage of time do they involve?

Duties	Percentage (%)

**A. Work environment** - Does the job involve:

Frequency	O	F	A	N/A	Frequency	O	F	A	N/A
Outside	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Damp or humid environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Extreme cold or heat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Above or below ground	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Toxic fumes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Handling chemicals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**B. Mobility** - Does the job involve:

Standing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Reaching				
Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Above shoulder height	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	At shoulder height	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Below shoulder height	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kneeling or crawling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Bending or crouching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**C. Strength** - Does the job require the Plan Member to carry more than:

50 lbs / 22.7 kg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does the job require the Plan Member to lift more than:				
20 lbs / 9.1 kg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	50 lbs / 22.7 kg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 lbs / 4.5 kg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	20 lbs / 9.1 kg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
					10 lbs / 4.5 kg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Indicate any equipment used by the Plan Member (eg. computer, drill, etc.)

Type	Percentage (%) of day

Were any modifications made to the Plan Member's job duties as a result of the condition?  Yes  No  
If 'Yes', please explain and give the effective date.

**COMMENTS**

Please provide any additional information that you believe should be considered in assessing this claim.

*I certify that to the best of my knowledge, the above statements are true and correct.*

\_\_\_\_\_ Name \_\_\_\_\_ Title  
 \_\_\_\_\_ (yy/mm/dd) \_\_\_\_\_ Authorized Signature